

Objective

Create a written document that describes your commitment to respecting and protecting human rights and fair labour practices. This policy will be available publicly and will describe the steps you will take to meet your commitment.



1: Write a general statement of commitment

This should be one paragraph. It should show your understanding of the importance of respecting and protecting human rights, and of fair labour conditions. This can be a separate policy or included as a statement in your general sustainability policy.



2: Write down the ways that you will meet your commitment

Summarise the steps you will take to ensure your business is respecting and protecting human rights and fair labour practices. This should cover the following areas of your business:

Recruitment | Employment terms and condition | General working conditions | Your guests |
Your community | Your suppliers and sub-contractors

The steps you will take should cover each of the areas below and you should ensure that they are relevant to both the size and resources of your business and the conditions in your destination.

- Equality
- Freedom
- Living standards
- Access to essential services
- Supporting human rights
- Respecting everyone's right to their own privacy, beliefs and identity
- Respecting the rights of indigenous people* (if this applies to your destination)
- Safeguarding children*

*You may decide to include these in separate dedicated policies and note that even adults-only properties must have a child safeguarding policy to address children in their destination.

Write these down as your human rights and labour objectives. Include them in your human rights and labour policy or add them to your general sustainability policy.



3: Implement your procedures

Your objectives should be transferred to a plan and assigned to specific staff or teams to implement.



4: Assess your progress and include it in your internal reports

Include the progress that has been made against each of your objectives in your internal sustainability report.

More Information & Resources

Travelife Detailed Guides: Human Rights, Fair Labour Practices, Child Safeguarding